

Clearance Certification

Project Document (AWP)
or
Project/Budget Revision

SHORT TITLE: Human Rights Programme

PROJECT NUMBER: 0009/336

Award ID: 00085027



(i) SUBMITTING PROGRAMME MANAGER: **Sharmeela Rassool, CTA, HRP**

I have checked, and hereby certify, the following:

1. Reasons and justification for the revision are clearly indicated on the cover page.
2. All relevant parties are in agreement with the revision:
 - * as is indicated in the justification, or
 - * as per signature(s) obtained on the cover page, or
 - * as per written agreement as has been referenced in relevant signature block.
3. An analysis of the budget increase/decrease (in case more than \$ 10,000) has been made and is attached
4. The cover page and budget are according to standard format.

Signature _____

Date: 29-01-2017

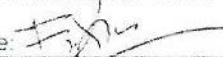

(ii) CLUSTER HEAD: _____

I have reviewed and hereby recommend approval of this Project Incitation Document/AWP/Budget revision

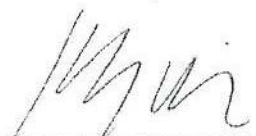
Signature _____

Date _____

(iii) RESULT AND RESOURCE MANAGEMENT CLUSTER (RRMC):

CLEARANCE FROM DESK OFFICER:	CLEARANCE FROM ACD:
<input checked="" type="checkbox"/> I have verified the attached submission and confirm that this PID/AWP/budget revision is in accordance with existing rules.	Recommendation for approval
<input type="checkbox"/> Justification for return	
Signature:  Date: 1-2-17	Signature:  Date: 1-2-17

Recommended/Approved by DCD


2/Feb/2017

Approved by CD



Note Please return Approved Budget Revision to RRMC who retains original and forwards copy to Programme Manager concerned for his/her file and submission to national and, if applicable UN agencies.

**United Nations Development Programme
Budget - "C"**



United Nations Development Programme, BANGLADESH

UNDAF and CP outcome	UNDAF Outcome 1.2: Justice and human rights institutions are strengthened to better serve and protect the rights of all citizens, including women and vulnerable groups.			
Strategic plan	Justice and human rights institutions are strengthened to better serve and protect the rights of all citizens, including women and vulnerable groups.			
Expected output(s):	To build the capacity of key human rights actors through collaboration and cooperation to advocate for and promote human rights to the most vulnerable communities in Bangladesh			
Implementing partner	UNDP Bangladesh			
Brief description				
<p>The Human Rights Programme (the Programme) will build the capacity of existing human rights architectures in Bangladesh. The Programme will support state based institutions, with a special focus on the National Human Rights Commission (NHRC), as well as undertake key civil society interventions to improve human rights coalitions across the country. The Programme will have a particular focus on working with vulnerable and marginalised groups, including women and girls, children and young people, ethnic and religious minorities, people with disabilities, Dalit and other minorities. It will build gender equality initiatives, strengthen civil society activities for women and girls and build the position of the NHRC as an important partner for gender equality within Bangladesh. The Programme will seek to expand on rights based advocacy, in particular looking at developing the NHRC's role in engaging with Government on human rights. The Programme will focus on the following outputs:</p> <ol style="list-style-type: none"> 1. Strengthened capacity of the National Human Rights Commission to deliver on its mandate 2. Enhanced capacity of civil society and community based organisations to engage in human rights advocacy and awareness raising 3. Enhanced capacity of law enforcement agencies, in particular police, on human rights issues 4. Strengthened capacity of national stakeholders to better protect and promote women's rights 5. Strengthened capacity of national stakeholders to better protect and promote the rights of ethnic minorities 				
Programme period: 2016-2020		Summary of Budget		
Key results are: UNDAF/CPD outcome 1.2	Fund	B	C	Increase/Decrease
Democratic governance	SIDA	4,227,605.00	4,227,605.00	
Atlas award ID: 00085027	DANIDA	270,880.36	270,880.36	
	SDC	0	1,232,741.62	+1,232,741.62
Project ID: 00097336				
Start date: 01 January 2016	UNFUNDED	6,099,084.64	4,866,343.02	(1,232,741.62)
End date: 31 December 2020				
PAC meeting date: 01 December 2015	Total USD	10,597,570.00	10,597,570.00	
Management arrangements: DIM/DEX				
Justification:				
Initiated HRP budget for 2017 for \$ 16,62,532.10 considering the programme activities.				

Approved by: _____

Country Director, United Nations Development Programme, Bangladesh

<p>Indicator-5: Number of human rights reports received from data collection including CMS data SO/CBO/HRD data. Unit: n/a; Target 2020: 5 -year</p>	<p>Activity 1.1.2: Produce Human rights research papers and ensure its well dissemination at different level</p>													
	<p>Activity 1.1.2.1 Develop concept notes identifying two areas of research with the objective of initiating reforms to address existing gaps in the human rights framework of BGD</p>	✓	✓	✓	UNDP									
	<p>Action: 1.1.2.2. Select two/ three academic institutions to conduct research studies jointly with NHRC</p>	✓	✓	✓	UNDP	30000	00555	71300	Local Consultants	8,000.00				
	<p>Action 1.1.2.3. Conduct two researches (one in 2017)</p>	✓	✓	✓	UNDP	30000	00555	74200	Printing and Publications	500.00				
	<p>Action 1.1.2.4. Share research finding with key human rights stakeholders</p>			✓	UNDP	30000	10282	74200	Printing and Publications	1,000.00				
	<p>Activity 1.2: Improved mechanisms in place for NHRC to coordinate and partner with national authorities and civil society.</p>				UNDP									
	<p>Activity 1.2.1: Improved coordination with civil society and human rights defenders has led to stronger partnerships across the country</p>				UNDP									
	<p>Action 1.2.1.1. Consultation meeting with human rights focal persons of different ministries to devise a coordination strategy for HR (25 Ministries)</p>	✓	✓	✓	UNDP	30000	00095	75700	Training, Workshops and Confer	5,000.00				
	<p>Action: 1.2.1.2. Develop draft TORs indicating mandate of HR focal persons located in ministries</p>	✓	✓	✓	UNDP									
	<p>Action 1.2.1.3. Hold discussion with relevant government officials and lobby for establishing a NHRC fund and to increase number of staff</p>	✓	✓	✓	UNDP	30000	10282	75700	Training, Workshops and Confer	1,500.00				
	<p>Action 1.2.1.4. Complete and seek approval of SOPs (2) following a HRBA approach</p>	✓	✓	✓	UNDP									

Action: 1.2.1.5. Provide technical support to NHRC to make submissions under international HR -instruments as needed	✓	✓	✓	UNDP									
Action: 1.2.1.6.. Support consultations with various stakeholders and NHRC to prepare reports to be submitted under international HR -instruments	✓	✓	✓	UNDP	30000	00095	75700	10,000.00	Training, Workshops and Confer				
Action: 1.2.1.7. conduct a review a exercise of NHRC by BKK regional Office and APF	✓			UNDP	30000	00555	71600	2,000.00	Travel				
Activity 1.2.2: Support the NHRC to create a stronger network of human rights defenders				UNDP									
No action this year				UNDP									
Activity 1.3: NHRC fulfills its awareness raising and advisory roles and promotes access to justice				UNDP									
Activity 1.3.1: Support the NHRC to leverage the Legal Aid Act and the Local Authority Act				UNDP									
Action 1.3.1.1. Establish link with NLASO and other legal aid providers to ensure that legal aid services are provided to the victims		✓	✓	UNDP	30000	10282	75700	1,000.00	Training, Workshops and Confer				
Activity 1.3.2: Support an NHRC led nation-wide year-long campaign on an invisible/ignored topic to build the issues profile				UNDP									
Action: 1.3.2.1 Launching Nationwide Advocacy Campaign to promote and protect Human Rights		✓	✓	UNDP	30000	10282	75700	5,000.00	Training, Workshops and Confer				
Action: 1.3.2.2 Publish/ print 4 NHRC newsletter	✓	✓	✓	UNDP	30000	10282	74200	2,000.00	Printing and Publications				
Action 1.3.2.3 Install billboards to promote Human Rights awareness in selected districts		✓	✓	UNDP	30000	10282	74200	8,000.00	Printing and Publications				
Action 1.3.2.4. Establish a training center at the NHRC	✓	✓	✓	UNDP	30000	00095	73200	15,000.00	Premises Alterations				
Action 1.3.2.5.. install ICT equipment and E-learning facilities		✓		UNDP	30000	00095	72800	10,000.00	Equipment and Furniture				
Action 1.3.2.6 Equipment for UNDP HRP Staff	✓			UNDP	30000	00095	72800	2,500.00	Information Technology Equipmt				
Action 1.3.2.7. Desk review to identify existing resources on HRBA HR and other related areas	✓			UNDP									
Action 1.3.2.8. Improve /develop curriculum as needed in selected areas (training expert)	✓	✓	✓	UNDP	30000	00555	71300	5,000.00	Local Consultants				

Action 1.3.2.9. Develop / compile baseline information and related tools for the HRP programme	UNDP																
Activity 1.4: A system of collecting and analysing human rights data is built and operational.	UNDP																
Activity 1.4.1: Support NHRC to draft, train and undertake community profiles in pilot districts through CSO/CBOs and feed data back to NHRC.	UNDP																
No action this year	UNDP																
Activity 1.4.2: Improve the NHRCs ability to collect and report data by introducing alternative ways for data collection, for example SMS based and crowd based technologies.	UNDP																
No action this year	UNDP																
Activity 1.4.3: Support CSOs and CBOs to feed their human rights data into a database under the auspices of the NHRC.	UNDP																
No action this year	UNDP																
Activity 1.4.4: Support the NHRC and CSOs to undertake further research into the rights enjoyment of plain-land ethnic persons.	UNDP																
Action 1.4.4.1. Design and print Infographic/Fact sheet/brochure on HR	UNDP	30000	10282	74200	74200				10282	74200			2,000.00	Printing and Publications			
Activity 1.5: Regional centres are established and have the capacity to deliver on their mandate.	UNDP																
Activity 1.5.1: Capacity development of the NHRC to equip regional offices with appropriately trained staff	UNDP																
Action 1.5.1.1. Induction/ training to newly appointed NHRC members	UNDP	30000	00555	75700	75700				00555	75700			2,000.00	Training, Workshops and Confer			
Action 1.5.1.1.2. HRBA training for NHRC staff	UNDP	30000	10282	75700	75700				10282	75700			1,000.00	Training, Workshops and Confer			
Action 1.5.1.3. Capacity enhancement - programs/training to help operationalize/ improve the complaint management system (including study tours)	UNDP	30000	00555	71600	71600				00555	71600			20,000.00	Travel			
Action 1.5.1.4. Install video conferencing for better coordination during inquiries with the regional office	UNDP	30000	00095	72800	72800				00095	72800			20,000.00	Information Technology Equipmt			

<p>Indicator-2: Number of human defenders active on new forum. Baseline: 0; Target 2020: 250 Disaggregation: sex and minority].</p>	<p>Action 2.1.1.1.1 Map CSOs working on HR issues at National and local levels and hold discussions to explore best practices in CSO coordination (Networking)</p>	V	V	V	V	UNDP	30000	10282	75700	Training, Workshops and Confer	5,000.00
<p>Indicator-3: i) % of small groups that have met active target and goals ii) % of small grants allocated with women or minority groups in their line. iii) % of 2020: i) 85%; ii) >50% Disaggregation: sex and minority]</p>	<p>Action 2.1.1.2 Establish/ improve existing coordination mechanism/s among CSOs engaged in the sector</p>					UNDP					
<p>Indicator-4: % Of students raised awareness of human rights, in schools linked with human rights signs with CSO/CBOs. Baseline: 0; Target 2020: 50% over the baseline. Disaggregation: sex and minority]</p>	<p>Action 2.1.1.3 Link CSOs with thematic committees and support implementation of selected priorities jointly with the CSOs and NHRC committees (linked with 2.1.1.3)</p>	V	V	V	V	UNDP	30000	10282	75700	Training, Workshops and Confer	
	<p>Action 2.1.1.4 Hold regular meetings (at least biannual) with CSOs and NHRC committees to discuss contemporary HR concerns and monitor progress.</p>	V	V	V	V	UNDP	30000	00555	75700	Training, Workshops and Confer	2,000.00
	<p>Action: 2.1.1.5 Based on research findings modify / improve areas of interventions (linked with 2.4)</p>					UNDP					
	<p>Action: 2.1.1.6 Hold regular meetings with NHRC thematic committees and CSOs working at national and local levels (linked with 2.1.2.1)</p>	V	V	V	V	UNDP	30000	10282	71600	Travel	
	<p>Action: 2.1.1.7 Hold regular meetings with district administration and local govt. Authority and CSOs working at local levels</p>	V	V	V	V	UNDP	30000	10282	75700	Training, Workshops and Confer	5,000.00

Action: 2.1.1.8 Support CSOs to organize district level coordination meeting with Police, NLSO, lawyers and HRDs to ensure effective support systems are available to HR victims (linked with 3.2 and 4.3)					UNDP	30000	10282	75700	Training, Workshops and Confer	5,000.00
Action: 2.1.1.9 Develop advocacy and communications strategy for HRP	✓	✓	✓	✓	UNDP					
Action 2.1.1.10 Capacity building learning visits on HR					UNDP	30000	00095	71500	Travel	15,000.00
Activity 2.2.Undertake mapping of civil society organisations and initiatives.					UNDP					
Activity 2.2.1: Support CSOs to form coalitions for organising divisional and district meetings of like-minded CSOs to develop local priorities and action plans					UNDP					
Action 2.2.1.1 Develop a HRBA training manual (aligned with international standard) in the context of Bangladesh for CSOs					UNDP					
Action 2.2.1.2 Provide training to CSOs on HRBA				✓	UNDP	30000	10282	75700	Training, Workshops and Confer	5,000.00
Action 2.2.1.3 Support to NHRC and CSOs to observe HR day 2017		✓	✓	✓	UNDP	30000	00555	75700	Training, Workshops and Confer	10,000.00
Action 2.2.1.4 Provide training / conduct discussions with media/journalist forums jointly with CSOs to promote Human Rights and advocate for ethics related to HR media reporting		✓	✓	✓	UNDP	30000	00555	75700	Training, Workshops and Confer	6,000.00
Action 2.2.1.5 Mapping of service providers to HR victims		✓	✓	✓	UNDP	30000	10282	75700	Training, Workshops and Confer	5,000.00
Action 2.2.1.6 Support legal aid service providers including NLSO to provide legal aid to HR victims in a coordinated way (linked with OP4 and OP5)			✓	✓	UNDP	30000	10282	71600	Travel	3,000.00
Activity 2.2.2: Support CSOs to engage community radio to deliver human rights messaging					UNDP	30000	00555	74200	Audio visual & print Prod cost	
Action: 2.2.2.1. Translation and publication of UN guideline for CSOs on HR		✓	✓	✓	UNDP	30000	10282	71300	Local Consultants	3,000.00

Action 2.2.2.2 Organize seminars on crucial human rights issues and initiate debates/ dialogues with CSOs		V	V	UNDP	30000	00555	75700	Training, Workshops and Confer	9,000.00
Activity 2.3: Forum for human rights defenders is built and operational.				UNDP					
Activity 2.3.1: Build a formal online forum for human rights defenders to engage in human rights discussions and where they can gain access to resources.				UNDP	30000	00555	75700	Training, Workshops and Confer	
Action 2.3.1.1 Develop a data base/ use existing systems to support data collection and monitor progress on human rights situation in Bangladesh		V	V	UNDP	30000	00095	71300	Local Consultants	5,000.00
Activity 2.3.2: build on the informal network already in place for human rights defenders				UNDP	30000	00555	75700	Training, Workshops and Confer	
Action 2.3.2.1 Provide training to HRDs/ CSOs on monitoring & reporting HR violation via the HR data base		V	V	UNDP	30000	00555	75700	Training, Workshops and Confer	8,000.00
Action 2.3.2.2 Provide training to CSO members on data collection, analysis and research methodology (in collaboration with public universities - linked with 2.1.2.4)		V	V	UNDP	30000	00555	75700	Training, Workshops and Confer	
Activity 2.4: Small scale CSO/CBO human rights initiatives are supported through challenge fund.				UNDP					
Activity 2.4.1: Develop challenge fund administered by UNDP for small scale initiatives to be undertaken by CSO in coalitions with key actors on priority issues				UNDP					
Action 2.4.1.1 Develop grant criteria , seek approval and call for proposals for grants	V			UNDP	30000	10282	72500	Print Media	2,000.00
Action 2.4.1.2 Organize induction / training sessions to selected CSOs on human rights			V	UNDP	30000	10282	75700	Training, Workshops and Confer	3,000.00
Activity 2.4.2: Provide seed funding to a challenge fund administered by UNDP for small scale initiatives being undertaken by CSO coalitions				UNDP					
Action 2.4.2.1 Provide grants to CSOs/CBOs to conduct awareness and advocacy programmes in selected districts (linked with OP4 and OP5)		V	V	UNDP	30000	00555	72600	Grants	105,000.00
Activity 2.5: CSO/CBOs/HRDs contribute to school based human rights education.				UNDP					

Activity 2.5.1: Support organisations engaging with school based rights education					UNDP	30000	00555	75700	Training, Workshops and Confer	
2.5.1.1 Action: Advocacy & communications materials creating awareness on HR		✓			UNDP	30000	00555	74200	Printing and Publications	8,000.00
2.5.1.2 Action: Develop and print HRP booklet			✓		UNDP	30000	10282	74200	Printing and Publications	2,000.00
2.5.1.3 Action: Photograpy competition among youth journalst on Human Rights Senario in Bangladesh			✓		UNDP	30000	00555	75700	Training, Workshops and Confer	2,000.00
Activity 2.5.2: Work with established CSOs to formalise their engagement with local education services					UNDP	30000	00555	75700	Training, Workshops and Confer	
Action: No action planned for this year.					UNDP					
No action this year					UNDP					
Activity 2.5.3: Work with the Ministry of Education to develop accreditation rules for human rights educators					UNDP	30000	00555	75700	Training, Workshops and Confer	
No action this year					UNDP					
Activity 2.5.4: Work with established CSOs/CBOs to formalise their engagement with local education services					UNDP	30000	00555	75700	Training, Workshops and Confer	
Action: No action planned for this year.					UNDP					
No action this year					UNDP					
Activity 2.5.5: Insert human rights training into teacher academies					UNDP	30000	00555	75700	Training, Workshops and Confer	
Action: No action planned for this year.					UNDP					
No action this year					UNDP					
Activity 2.5.6: Capacity development support to UPs and CSOs/CBOs to engage in human rights activities					UNDP	30000	00555	75700	Training, Workshops and Confer	
Program staffs travel		✓	✓	✓	UNDP	30000	10282	71600	Travel	6,000.00
Experts on Communication & Advocacy (58-4)		✓	✓	✓	UNDP	30000	00555	71400	Service Contracts-Individuals	28,900.00
DPC 4.6%		✓	✓	✓	UNDP	30000	00095	74500	DPC	920.00
DPC 4.6%		✓	✓	✓	UNDP	30000	00555	74500	DPC	8,229.40
DPC 4.6%		✓	✓	✓	UNDP	30000	10282	74500	DPC	2,024.00
UNDP General Management Services (GMS) x 8%		✓	✓	✓	UNDP	30000	00095	75100	GMS	1,673.60
UNDP General Management Services (GMS) x 8%		✓	✓	✓	UNDP	30000	00555	75100	GMS	14,970.35
UNDP General Management Services (GMS) x 8%		✓	✓	✓	UNDP	30000	10282	75100	GMS	3,681.92

<p>Tor-3: Number of times police and judiciary take human rights dialogues with the NHRC and CSOs. Baseline: No; Target 2020: 3 per year)</p>	<p>Action 3.1.1.2 Review exiting training curricular and improve/update as needed</p>	<p>✓</p>	<p>✓</p>	<p>UNDP</p>	<p>30000</p>	<p>00555</p>	<p>71300</p>	<p>Local Consultants</p>	<p>10,000.00</p>
<p>Tor-4:) % of established Police HQ effectively with human rights concerns/issues of the service users (people) as well as police Baseline: 0; Target 2020: 50% per year)</p>	<p>Action 3.1.1.3 Organize TOT for LEAs</p>		<p>✓</p>	<p>UNDP</p>	<p>30000</p>	<p>00555</p>	<p>75700</p>	<p>Training, Workshops and Confer</p>	<p>12,000.00</p>
	<p>Action 3.1.1.4. Identify Human Rights champions among LEAs</p>	<p>✓</p>	<p>✓</p>	<p>UNDP</p>	<p>30000</p>	<p>10282</p>	<p>75700</p>	<p>Training, Workshops and Confer</p>	<p>4,000.00</p>
	<p>Action 3.1.1.5. Organize rewards event for the HR champions (as required)</p>		<p>✓</p>	<p>UNDP</p>	<p>30000</p>	<p>10282</p>	<p>74200</p>	<p>Printing and Publications</p>	<p>3,000.00</p>
	<p>Activity 3.2: Map of human rights interventions taking place within the police force.</p>			<p>UNDP</p>					
	<p>Activity 3.2.1: Mapping of current interventions on human rights taking place with the police force (including Victim Support Centres and Police Women Network).</p>			<p>UNDP</p>					
	<p>Action 3.2.1.1 Mapping of existing coordination mechanism between police and other human rights stakeholders at national and local level</p>	<p>✓</p>	<p>✓</p>	<p>UNDP</p>					
	<p>Action 3.2.1.2 Explore and pilot models with CSO, HRDs and police to put in place effective coordination systems – i.e. community policing for Human rights</p>		<p>✓</p>	<p>UNDP</p>	<p>30000</p>	<p>00555</p>	<p>75700</p>	<p>Training, Workshops and Confer</p>	<p>5,000.00</p>
	<p>Activity 3.3: Law enforcement is better able to conduct human rights advocacy.</p>			<p>UNDP</p>					

Activity 3.3.1: Undertake joint campaigns with law enforcement, CSOs and the NHRC starting at key human rights events (International Human Rights Day etc.)					UNDP	30000	00555	75700	Training, Workshops and Confer	
Action 3.3.1.1. Organize peer to peer learning sessions for police officials				✓	UNDP	30000	00555	75700	Training, Workshops and Confer	3,000.00
Activity 3.2.2: Undertake joint advocacy initiatives with law enforcement, CSOs and the NHRC on human rights issues					UNDP	30000	00555	75700	Training, Workshops and Confer	
No action this year					UNDP					
Activity 3.4: Law enforcement and judiciary undertake human rights dialogues with the NHRC and CSOs.					UNDP					
Activity 3.4.1: Facilitate regular CSO and NHRC meetings with law enforcement to discuss current human rights and policing issues.					UNDP					
Action 3.4.1.1 Organize joint community level programs with Police, CSOs and HRDs				✓	UNDP	30000	10282	75700	Training, Workshops and Confer	6,000.00
Activity 3.4.2: Facilitate biannual meetings between NHRC, CSO and law enforcement on human rights concerns.					UNDP	30000	00555	75700	Training, Workshops and Confer	
No action this year										
Activity 3.5: Human rights desks are established in police HQs and in districts.										
No action this year										
Activity 3.5.1: Develop human rights desk concept with police HQs										
Action 3.5.1.1. Conduct a review of services provided by Thanas to human rights victims in light of national and international human rights obligations				✓	UNDP					
Action 3.5.1.2. Establish Human Rights Desks at Thana level (5 Thana's in selected five districts)				✓	UNDP	30000	00095	72800	Information Technology Equipmt	10,000.00
Program staffs travel			✓	✓	UNDP	30000	10282	71600	Travel	6,000.00
PC, PO, PA and M&E staffs cost			✓	✓	UNDP	30000	10282	71400	Service Contracts- Individuals	77,800.00
DPC 4.6%			✓	✓	UNDP	30000	00095	74500	DPC	460.00
DPC 4.6%			✓	✓	UNDP	30000	00555	74500	DPC	1,610.00
DPC 4.6%			✓	✓	UNDP	30000	10282	74500	DPC	4,567.80

	UNDP General Management Services (GMS) x 8%	V	V	V	V	UNDP	30000	00095	75100	GMS	836.80
	UNDP General Management Services (GMS) x 8%	V	V	V	V	UNDP	30000	00555	75100	GMS	2,928.80
	UNDP General Management Services (GMS) x 8%	V	V	V	V	UNDP	30000	10282	75100	GMS	8,309.42
	SUB TOTAL : ACTIVITY # 3										
	of Atlas Activity # 3										163,012.82
	Activity # 4: NHRC and national stakeholders better protect and promote women's rights.										
	Level Indicators:										
	Number of cases dealt with by Victim Support Centres to provide legal assistance to men and children victims of violence (and other vulnerable groups). Line: to be set; Target 2010: to be set										
	Percentage of women population who understands and are aware of their rights as a human and as women. Line: 57%; Target 2020: 70%										
	Indicators:										
	Indicator-1: 4.1) % of school teachers (including teachers) with better understanding on men and girl's rights Line: to be set; Target 2010: 20% increase over 2008 Line.										
	Indicator-2: Number of policy changes resulting from rights dialogues on GBV stakeholders: Bangladesh Women Police (BWP), VSL, Women Judges (WJ) and CSO/CBOs. Line: 0; Target 2020: 5 per year	V	V			UNDP	30000	00555	71200	International Consultants	20,000.00
						UNDP	30000	10282	75700	Training, Workshops and Confer	2,000.00

Indicator 3: Number of
 Complaints of women's rights
 violations submitted to the
 Committee on
 Elimination of Discrimination
 Against Women and
 Children (CEDAW) and
 National Human Rights
 Commissions (NHRCs) and
 National Gender Equality
 Mechanisms (NEMs)
 Target 2020:

Activity 4.1.2: NHRC is continuing to advocate for women's rights as a priority the national level.					UNDP	30000	10282	74200	Printing and Publications	3,000.00
Action 4.1.2.1 CSOs and Academia to undertake review of - laws/ policies impairing women rights in selected areas - conduct a review on the extent to which international obligations under CEDAW is implemented					UNDP	30000	00555	75700	Training, Workshops and Confer	
Action 4.1.2.2 Based on research findings make recommendations to govt. through the thematic committee and implement. selected recommendations (linked with 1.1, 2.1 and 5.1)					UNDP	30000	00555	75700	Training, Workshops and Confer	5,000.00
Action 4.1.2.3. Facilitate meeting of thematic committee on women's and child rights					UNDP	30000	10282	75700	Workshops and Confer	8,000.00
Action 4.1.2.4. Link CSOs with the women's rights NHRC thematic committee and joint implementation of selected national and international priorities.					UNDP	30000	00555	75700	Workshops and Confer	3,000.00
Action 4.1.2.5. Organize regular follow ups/ facilitate regular meetings (at least bi annual)					UNDP	30000	00555	75700	Training, Workshops and Confer	1,000.00
Action 4.1.2.6. Work with various professional women networks i.e women judges/women police/ women lawyer/ women journalist/women prisons officers etc.					UNDP	30000	10282	75700	Training, Workshops and Confer	2,500.00
Action 4.1.2.7. Organize policy advocacy programme as needed.					UNDP	30000	00555	75700	Training, Workshops and Confer	4,000.00

<p>Number of international instruments/national laws/acts/policies on the rights of minority and other vulnerable groups adopted and implemented by government.</p> <p>Line: N/A; Target 2020: at least 2</p>																																				
<p>Indicator-1: % of MoUs signed with the NHRC (and regional offices) and i) Parliamentary caucus and ii) CBOs working on ethnicity issues resulting in at least one policy initiative or campaign per year.</p> <p>Line: i) 0; ii) 0; Target 2020: 75%</p>																																				
<p>Indicator-2: Number of shared reports based on findings missions conducted in collaboration with the Parliamentary Caucus and NHRC.</p> <p>Line: N/A; Target 2020: 3</p>																																				
<p>Indicator-3: Number of community radio stations broadcasting minority language programming and education programmes.</p> <p>Line: N/A; Target 2020: 5</p>																																				
<p>Indicator-4: % of youth leaders who have become active in forming their leadership to promote the rights of minorities.</p> <p>Line: 0; Target 2020: 70%. Aggregation: sex and ethnicity</p>																																				

<p>Indicator 5: No. of ethnic minority people included and in the respective UP monitoring committees.</p> <p>Target: n/a; Target 2020: 100</p>	<p>Action 5.1.1.3: Link CSO with the ethnic minority/Dalit thematic committees to hold regular meeting and monitor progress</p>	V	V	V	V	UNDP	30000	10282	75700	Training, Workshops and Confer	3,000.00
	<p>Action 5.1.1.4 Support the implementation of selected priorities under each thematic committee (linked with 1.1, 2.1 and 4.1)</p>	V	V	V	V	UNDP	30000	00555	75700	Training, Workshops and Confer	12,000.00
	<p>Action 5.1.1.5 Hold joint forums with national stakeholders and parliamentarian groups to raise human right priorities impacting ethnic minority rights at national and local level</p>	V	V	V	V	UNDP	30000	00555	75700	Training, Workshops and Confer	5,000.00
	<p>Action 5.1.1.6 Capacity enhancement /exchange learning of communities (linked with OP 2 and 4)</p>				V	UNDP					
	<p>Activity 5.1.2 Convene ethnic minority people's thematic working group to engage identified groups</p>					UNDP					
	<p>No action this year</p>					UNDP					
	<p>Activity 5.1.3 Convene meetings/forums between regional office and ethnic minority CBOs and CSOs with the thematic chair to identify priorities.</p>					UNDP					
	<p>Action: No action planned for this year.</p>					UNDP					
	<p>No action this year</p>					UNDP					
	<p>Activity 5.1.4: Establish formal collaboration with the Parliamentary Caucus on indigenous people</p>					UNDP					
	<p>No action this year</p>					UNDP					
	<p>Activity 5.1.5 Support the NHRC to undertake advocacy for other minorities</p>					UNDP					
	<p>No action this year</p>					UNDP					
	<p>Activity 5.2. Community radio stations supported to broadcast ethnic minority and rights programming.</p>					UNDP					
	<p>Activity 5.2.1: Connect ethnic minority community groups with community radio stations to broadcast language programming and rights education.</p>					UNDP					
	<p>Action 5.2.1.1 Develop radio programme (ethnic language) and broadcast through community radio</p>				V	UNDP	30000	00555	72400	Communic & Audio Visual Equip	7,000.00
	<p>Action: 5.2.1.2: Publication of the reprint of Ethnic minority mapping.</p>					UNDP	30000	00095	74200	Printing and Publications	2,000.00
	<p>Action : 5.2.1.3: Ethnic minority mapping Report LUNCHING</p>					UNDP	30000	00555	75700	Training, Workshops and Confer	1,500.00

Action 5.2.1.4. Conduct community level awareness sessions jointly with CSOs and schools (linked with 2.4.1.2)					UNDP	30000	00555	72600	Grants	9,500.00
Action 5.2.1.5. Develop IEC/communication materials on ethnic minority rights issues					UNDP	30000	00555	74200	Printing and Publications	5,500.00
Action 5.2.1.6. Photo-album on status of ethnic minority rights situation (linked with 2.4.1.8)					UNDP					
Action 5.2.1.7. Organize ethnic community-based cultural events/interactive theater jointly with CSOs (linked with 2.4.1.2)					UNDP	30000	00555	72600	Grants	9,500.00
Action 5.2.1.8. Multi-ethnic/multi-religious forums conducted to promote human rights at local level					UNDP	30000	10282	72600	Grants	12,700.00
Action 5.2.1.9. Celebrate world Indigenous day					UNDP	30000	00555	75700	Training, Workshops and Confer	5,000.00
Activity 5.3: Ethnic community youth leaders are empowered through increased knowledge and networking.					UNDP					
Activity 5.3.1: Support the next generation of youth leaders through leadership trainings, holding camps and establishing networks.					UNDP					
Action 5.3.1.1. Identify potential youth leaders at local and national level					UNDP					
Action 5.3.1.2. Provide training opportunity to identified youth leaders and peer to peer learning events					UNDP	30000	00555	75700	Training, Workshops and Confer	10,000.00
Action 5.3.1.3. Train youth networks at local and national level					UNDP	30000	00555	75700	Training, Workshops and Confer	7,500.00
Action 5.3.1.4. Rewards to best youth leaders and human rights champion					UNDP	30000	10282	75700	Training, Workshops and Confer	3,000.00
Action 5.3.1.5. Organize rewards event for the HR champion (as required - linked with 5.4.1.4)					UNDP					
Action 5.3.1.6. Explore possibility of organizing youth parliament					UNDP					
Action 5.3.1.7. Sports for promotion of human rights (linked with 2.4.1.2)					UNDP	30000	00555	75700	Training, Workshops and Confer	6,500.00

DPC 4.6%	V	V	V	V	UNDP	30000	00095	74500	DPC	82.00
DPC 4.6%	V	V	V	V	UNDP	30000	00555	74500	DPC	7,623.92
DPC 4.6%	V	V	V	V	UNDP	30000	10282	74500	DPC	1,228.20
UNDP General Management Services (GMS) x 8%	V	V	V	V	UNDP	30000	00095	75100	GMS	166.56
UNDP General Management Services (GMS) x 8%	V	V	V	V	UNDP	30000	00555	75100	GMS	13,868.91
UNDP General Management Services (GMS) x 8%	V	V	V	V	UNDP	30000	10282	75100	GMS	2,234.26
SUB TOTAL : ACTIVITY # 5										219,641.25
Implementation Period Assets, Finance Resources, Procurement Plan Finalized										
Vehicle repairing and maintenance Cost	V	V	V	V	UNDP	30000	00555	73400	Rental & Maint of Transport Equip.	45,000.00
Joint Operation Unit (JOU) Operation Cost	V	V	V	V	UNDP	30000	00555	71400	Service Contracts- Individuals	45,000.00
Rent & Maintenance/Common Services	V	V	V	V	UNDP	30000	00555	73400	Rental & Maintenance Premises	20,000.00
Common premises					UNDP	30000	00555	73100	Office premises	1,000.00
Common Security					UNDP	30000	10282	74300	Security	2,600.00
Communication & Audio Visual (Internet, Mobile, Land phone ect)	V	V	V	V	UNDP	30000	00095	72400	Communic & Audio Visual Equip	24,756.22
Supplies,	V	V	V	V	UNDP	30000	00555	72500	Supplies	5,000.00
Information Technology Equipment	V	V	V	V	UNDP	30000	00555	72800	Information Technology Equipmt	15,000.00
Office Meeting, Workshops and Confer	V	V	V	V	UNDP	30000	10282	75700	Training, Workshops and Confer	1,500.00
Furniture & Equipment					UNDP	0	0	0	0	
Travel	V	V	V	V	UNDP	30000	00555	71600	Travel	6,000.00
Land phone bill and connection					UNDP	30000	00555	72400	Mobile charges	2,000.00
Postal Courier	V	V	V	V	UNDP	30000	10282	72400	Postal & courier	1,000.00
Project Audit					UNDP	30000	00555	74110	Audit	1,000.00
Cost recovery for CO operations					UNDP	30000	00555	74500	Cost recovery	10,000.00
Miscellaneous	V	V	V	V	UNDP	30000	10282	74500	Miscellaneous Exp	10,000.00
DPC 4.6%	V	V	V	V	UNDP	30000	00095	74500	DPC	1,138.79
DPC 4.6%	V	V	V	V	UNDP	30000	00555	74500	DPC	6,900.00
DPC 4.6%	V	V	V	V	UNDP	30000	10282	74500	DPC	694.60
UNDP General Management Services (GMS) x 8%	V	V	V	V	UNDP	30000	00095	75100	GMS	2,071.60
UNDP General Management Services (GMS) x 8%	V	V	V	V	UNDP	30000	00555	75100	GMS	12,552.00
UNDP General Management Services (GMS) x 8%	V	V	V	V	UNDP	30000	10282	75100	GMS	1,263.57
SUB TOTAL : ACTIVITY # 6										214,476.78

of Atlas Activity # 5

Activity # 6: Programme
Management Activities

of Atlas Activity # 6

TOTAL PROJECT BUDGET (January-December 2017)

1,662,532.10

Allocation of Resources at a glance for this AWP:

Total By Activity(ies)	Activity # 1	1	\$612,625.51
	Activity # 2	2	\$274,399.27
	Activity # 3	3	\$163,012.82
	Activity # 4	4	\$178,376.47
	Activity # 5	5	\$219,641.25
	Activity # 6	6	\$214,476.78
	Total USD		\$1,662,532.10
By Implementing Agency(ies)	UNDP	001981	\$1,662,532.10
By Atlas Fund Code(s)	Total USD		\$1,662,532.10
	Cost sharing	30000	\$1,662,532.10
	TRAC	04000	-
	Total USD		\$1,662,532.10
By Donor(s)	UNDP (00012)	00012	\$0.00
	DANIDA	00095	\$262,251.49
	SIDA	00555	\$1,064,200.81
	SDC (10282)	10282	\$336,079.80
	Total USD		\$1,662,532.10

Total for Procurement	\$631,156.22
Total for Cash Advance	\$0.00
Total Programme Cost	\$1,448,055.32
Total Operational/Administrative	\$214,476.78

This signed AWP along with the approved CPAP constitutes the legal basis for management and implementation of project activities for the period specified in the AWP. This signed AWP authorizes entering of the project budget in ATLAS and revise accordingly. An AWP signed by the IP and UNDP hereby authorizes Fund Commitment, Disbursement and Expenditure Reporting. AWP forms an integral part of the CPAP, and when completed, is annexed thereto and incorporated therein by reference. This AWP supersedes any previous AWP for the period specified. Implementing Partner and UNDP agree that the following Official(s) of the Responsible Party(ies) is/are delegated for signing of the Funding Authorization and Certificate of Expenditure

Signature and designation/Responsible Party Signature

Signature on behalf of
 Implementing Partner:
 (Signature)
 (Sharmela Rasool)
 Chief Technical Adviser
 Human Rights Programme

Signature on behalf of UNDP
 (Signature)
 (Sudipto Mukerjee)
 Country Director
 UNDP, Bangladesh

(Handwritten mark)